

Iowa Department of Administrative Services – Human Resources Enterprise  
Classification Series Guidelines

## Psychology Series

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### Classes in the Series

<u>Class Code</u>	<u>Class Title</u>
03245/83245	Psychologist 1
03246/83246	Psychologist 2
03248/83248	Psychologist 3

### Series Concept

Positions in this series provide counseling and psychological services in the science dealing with the mind and with mental and emotional processes, and human behavior. Employees perform testing, behavioral analysis and evaluation, and counseling for residents of facilities for children and adolescents, persons with intellectual disabilities or mental illness, and inmates of correctional institutions. They provide information and assistance to staff in areas of psychological theory and practice. Positions in this series require educational preparation, clinical experience and may require licensure as a professional psychologist.

### Exclusions

Positions performing correctional rehabilitative work, social services, activities therapy, nursing services or related assistance for inmates of correctional institutions, or residents of facilities for children, adolescents, persons with intellectual disabilities or mental illness, are assigned to classes for these functional areas, e.g., Correctional Counselor, Activities Specialist, Registered Nurse and Social Worker.

### Class Distinctions

#### Psychologist 1

In a training capacity, positions perform entry level psychological interviewing, testing, and evaluation, behavior modification/management or limited counseling for the purposes of education, vocational rehabilitation, training or law enforcement for residents of state facilities.

#### Psychologist 2

Positions provide journey level professional therapeutic services in the testing, evaluation, counseling or behavior management of persons with mental disorders in a state mental health, juvenile retention, intellectual disability, long-term care, law enforcement or correctional program; participates in the clinical guidance of psychology students under the auspices of a higher level psychologist.

#### Psychologist 3

Positions are designated by the state facility as an authoritative source for staff facility-wide in key areas that affect most residents or inmates. These areas include testing and evaluation, behavioral modification/management, diagnostic-evaluation and intake, or clinical supervision and oversight of

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other psychologists and staff providing clinical guidance for college psychology students affiliating with the state facility

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